



DOWNLOAD



Case Studies in Human Resource Management

By Sanjeev Bansal Jaya Yadav & Hargovind Kakkar (Eds)

I.K. International Publishing House Pvt. Ltd, 2015. Softcover. Book Condition: New. First edition. The objective of this book is to present a compilation of Human Resource Management case studies highlighting some of the contemporary issues and practices in the major processes of Human Resource Function. These case studies will offer experiential learning and will spur the interest of the students, faculties and practicing managers in understanding the various HR practices across organizations. In all, 22 case studies under three major themes have been presented: 1. The Basis of the Function ? HR Policy and Talent Acquisition. This section covers cases in the area of human resource policies and acquisition of talent. Readers will be oriented towards present-day HR policies, ethical issues in implementing policies, market mapping in recruitment, implementation of advanced systems in hiring process and challenges in on boarding. 2. Skill Building and Developing Competency ? Investment in Talent. This section focuses upon various facets of training and development function of human resource. Cases here encompass training need identification, training effectiveness, and impact of training on job satisfaction. Also, relevance of competency mapping and corporate mentoring as noted areas of talent development is introduced. 3. Pay, Reward and Welfare...



READ ONLINE
[4.53 MB]

Reviews

If you need to adding benefit, a must buy book. it absolutely was writtern extremely flawlessly and valuable. Once you begin to read the book, it is extremely difficult to leave it before concluding.

-- Mrs. Odie Murphy II

This book is very gripping and fascinating. Yes, it is play, nonetheless an interesting and amazing literature. I found out this ebook from my dad and i recommended this pdf to discover.

-- Lavada Nikolaus